



Developing the HPC Workforce of the Future

Henry Neeman, University of Oklahoma

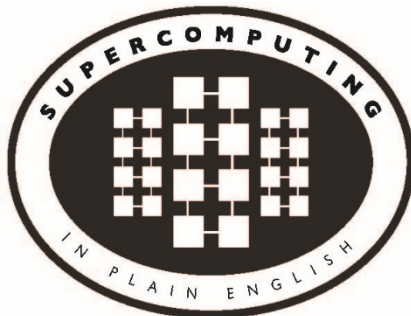
Assistant Vice President, Information Technology - Research Strategy Advisory

Director, OU Supercomputing Center for Education & Research (OSCER)

Associate Professor, College of Engineering

Adjunct Associate Professor, School of Computer Science

RMAcc HPC Symposium 2015, Wednesday August 12 2015





Outline

- Qualifications for the Job
- ACI-REF
- ACI-REF Virtual Residency



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015



Qualifications for the Job





Qualifications

- Degree in a STEM discipline (PhD preferred but not essential) or comparable work experience.
 - In many cases, specific STEM discipline isn't all that important.
- Computational STEM background preferred, but IT professionals do this too.
- Some experience with software development.
- Excellent soft skills
 - Written and oral communications.
 - Natural explainer.
 - Able to see other people's point of view.





Minimal Qualifications?

- Baseline technical skills
 - These don't have to be terribly deep -- a lot of technical stuff can be learned from a book.
- Always wanting to learn new things and be on the cutting edge.
- Really great with people
- Solid habits of mind
 - Constant, effective communication
 - Written and oral
 - “A soft answer turneth away wrath.”





The Most Important Thing I Did

The most important thing I did in grad school was be an officer in a student organization.

- Everyone was a volunteer.
- I didn't pay them and I couldn't fire them.
- There was a lot of work to do: how to get them to want to?
- That's pretty much how my job works now:
 - We have a group of about 10 who report to me, but most of them do things for a living that I don't do and can't tell them what they should do.
 - But I work with 1000+ users, who I don't pay and can't fire, but I need them to do things.

ACI-REF





A New Career Path

- Advanced Cyberinfrastructure Research & Education Facilitator (ACI-REF)
- Work with researchers and educators to facilitate the computing- and data-intensive aspects of their research.
- Become a Cyberinfrastructure leader within the institution.



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015





ACI-REF: SW & HW

- Software
 - Deploy community software packages.
 - Port and optimize (including parallelize) homebrew software.
- Hardware
 - Facilitate design, acquisition and deployment of compute and storage systems.
 - Within smaller cyberinfrastructure organizations, might also do system administration.





ACI-REF: Writing

- Writing grant proposals.
 - Start as Senior Personnel, then Co-PI, then PI of your own proposals.
- Writing publications: journal articles, conference papers, technical reports, white papers.
 - As co-author with researchers that you've helped.
 - As first author on publications about the computational work you do.





ACI-REF: Administration-Facing

- You become the face and voice of computing- and data-intensive research at your institution.
- Your institution's officers look to you for guidance on the best ways to address evolving and emerging needs.
- You can also take on key roles regionally, nationally and internationally.



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015





ACI-REF: National-Facing

- XSEDE Campus Champions
- Conference committees
- Proposal review panels
- Publications and posters
- ACI-REF community



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015



ACI-REF

Virtual Residency





ACI-REF Virtual Residency

- First week of June
- 50 participants (28 onsite, 22 videoconferenced)
 - 39 institutions
 - 26 states and territories
 - 21 institutions in 12 EPSCoR jurisdictions
 - 5 Minority Serving Institutions,
 - 5 non-PhD-granting institutions



Virtual Residency Structure

- Plenaries
- Breakout sessions in two tracks
 - Computational & Data-Enabled Science & Engineering
 - Software Defined Networking
- Practica



Plenary Topics

- Introduction to Research Cyberinfrastructure Consulting
- How to Give a Cyberinfrastructure Tour
- Effective Communication: How to Talk to Researchers About Their Research
- Cyberinfrastructure User Support (slides provided by Memo Belgin)
- Faculty: Tenure, Promotion, Reward System (Prof. Bruce Mason, OU Physics)
- Using Videoconferencing and Collaboration Technologies for Consulting (S. Patrick Calhoun, OSCER & JUB Sheriff, OU IT)
- Writing Grant Proposals (Linda Mason, Oklahoma State Regents for Higher Education)



HPC Workforce

RMACC HPC Symp, Wed Aug 12 2015





Plenary Topics (cont'd)

- The Shifting Landscape of CI Funding Opportunities (Dr. J. Barr von Oehsen, Clemson U)
- So You Want to Write a Cyberinfrastructure Proposal
- Stories from the Trenches



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015





CDS&E Breakout Track

- Deploying Community Codes (Josh Alexander, OSCER)
- Practicum: Real Users and Their CDS&E Research:
Prof. Amy McGovern, OU Computer Science
- Benchmarking & Tuning (Brett Zimmerman, OSCER)
- Practicum: Real Users and Their CDS&E Research
(Prof. Randy Kolar & Dr. Kendra Dresback, OU Civil Engr)
- "Speed Dating": Real Users and Their CDS&E Research
(multiple STEM research teams)
 - Two sessions (Tue & Thu)





CDS&E Breakout Track

- Finding and Provisioning Remote Resources
 - XSEDE: Jeff Pummill, University of Arkansas
 - Open Science Grid:
 - Horst Severini, OSCER/OU High Energy Physics
 - Elizabeth Prout, Indiana University (via video)
 - Rob Gardner, University of Chicago (via video)





SDN Track

- OpenFlow lecture
- OpenFlow lab
- Exploring Open Daylight lecture
- Exploring Open Daylight lab
- Practica: Real Users' High Bandwidth Research (High Energy Physics, Warn on Forecast)
- The Software in SDN lecture
- The Software in SDN lab



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015





OK Supercomputing Symposium 2015



2003 Keynote:
Peter Freeman
NSF
Computer & Information
Science & Engineering
Assistant Director



2004 Keynote:
Sangtae Kim
NSF Shared
Cyberinfrastructure
Division Director



2005 Keynote:
Walt Brooks
NASA Advanced
Supercomputing
Division Director



2006 Keynote:
Dan Atkins
Head of NSF's
Office of
Cyberinfrastructure



2007 Keynote:
Jay Boisseau
Director
Texas Advanced
Computing Center
U. Texas Austin



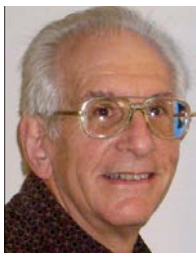
2008 Keynote:
José Muñoz
Deputy Office
Director/Senior
Scientific Advisor
NSF Office of
Cyberinfrastructure



2009 Keynote:
Douglass Post
Chief Scientist
US Dept of Defense
HPC Modernization
Program



2010 Keynote:
Horst Simon
Deputy Director
Lawrence Berkeley
National Laboratory



2011 Keynote:
Barry Schneider
Program Manager
National Science
Foundation



2012 Keynote:
Thom Dunning
Director
National Center for
Supercomputing
Applications



2013 Keynote:
John Shalf
Dept Head CS
Lawrence
Berkeley Lab
CTO, NERSC



2014 Keynote:
Irene Qualters
Division Director
Advanced
Cyberinfrastructure
Division, NSF



2015 Keynote:
Jim Kurose
NSF
Computer & Information
Science & Engineering
Assistant Director

FREE!
Wed Sep 23 2015
@ OU

Reception/Poster Session
Tue Sep 22 2015 @ OU
Symposium
Wed Sep 23 2015 @ OU



HPC Workforce
RMACC HPC Symp, Wed Aug 12 2015



**Thanks for your
attention!**



Questions?

www.oscer.ou.edu